

Multi-Sectoral Action for Nutrition (MSAN) Project (P158769) Terms of Reference

Social Development Specialist -PMU (MSAN)

BACKGROUND

To help reverse the increase in stunting, the Government of Sindh has approved an Inter-Sectoral Nutrition Strategy of Sindh (INSS) in 2013. Multi-Sectoral Action for Nutrition (MSAN) (P158769) activities will focus on specific investments to improve behavior around the key areas of sanitation and hygiene and food consumption, but it will also support institutional and implementation arrangements that incentivize cross-sectoral collaboration to achieve nutrition results.

The Government of Pakistan has set ambitious targets for the next ten years by committing to reduce diarrheal cases by 50 percent while improving sanitation coverage from 74 percent to 90 percent and providing access to clean drinking water for all through Pakistan Vision 2025. Targets for food insecurity call for halving the current rate of 60 percent to 30 percent.

OBJECTIVE:

The Social Development Specialist will be responsible for the supervision of the implementation of Environmental and Social Management Framework (ESMF), including Resettlement Policy Framework (if applicable), Environmental and Social Management Plans (ESMP), if applicable Resettlement Action Plans/Abbreviated Resettlement Action Plans, and checklists that will be prepared for the sub-projects. The Social Development Specialist will supervise the implementing partners and their teams to ensure that all social safeguard commitments are incorporated into activities and work processes.

RESPONSIBILITIES:

Responsibilities will include:

- Supervising and supporting NGOs/IPs and technical support partners in achieving their responsibilities as outlined in the ESMF and ESMPs and Checklists.
- Implementation of all aspects of ESMF including screening and filling the screening checklists for each subproject to be undertaken under MSAN.
- Preparation of ESMPs, RAPs/ARAPs, and Checklists for subprojects.
- Building capacity on preparation of ESMPs and RAPs/ARAPs
- Maintain guidance and vigilance on land issues including VLD procedures etc.
- Quality assurance of all RAPs/ESMPs and obtaining their clearance from the World Bank
- Plan and implement procedures for all compensation under RAPs/ARAPs
- Carrying out frequent field visits and conduct monitoring for ESMF implementation.
- Identifying and preparing induction, training or capacity building and monitoring materials.
- Conduct/manage ESMF trainings for the IP staff and ESFPs in accordance with the Training Framework provided in the ESMF.
- Providing support for and monitoring the performance of the grievance redress system (including training district level ESFPs, field level focal persons and other relevant personnel; data analysis; follow-up surveys etc.).
- Overseeing public consultations for ESMPs/RAPs etc. where required

- Responding to safeguard incidents and concerns as required.
- Preparing quarterly progress reports for submission to the PMUs (for both components) and other stakeholders as defined in the ESMF and subsequent subproject specific ESMPs.
- Preparing the monitoring formats, protocols and tools for ESMP and RAP implementation
- Liaising and facilitating the work of third party monitoring agents
- Undertake coordination and liaison with implementing partners and other agencies as and when required
- The Social Development Specialist will ensure that the project remains compliant to the following World Bank operational policies and guidelines:
 - OP / BP 4.01 Environmental Assessment
 - OP 4.11 Physical Cultural Resources
 - OP / BP 4.12 Involuntary Resettlement
 - Bank’s Policy on Access to Information WB EHS Guidelines

EXPERIENCE AND QUALIFICATION:

The Social Development Specialist should have a Master’s degree (sixteen years of education) in Social Science or other relevant discipline and have sound knowledge of the social safeguard policies and guidelines. S/he should possess a minimum experience of five years in preparing social/community mobilization, social safeguard analyses and relevant documentation, and in their implementation and monitoring in development sector.

TIME FRAME:

The assignment is expected to complete upon signing of the contract within Eighteen Months [18 months].

REPORTING OBLIGATIONS

The Social Development Specialist will report to Project Directors of both project components, i.e. SSS and A4N components. The resource’s performance will be reviewed on quarterly basis.

SELECTION METHOD:

An individual will be selected in accordance with process stipulated in Section V of *“Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers (January 2011) (Revised July 2014).*